



Date: 6th August, 2012

Eleventh Issue

YLP Announcement

The first 6 months of YLP are over and as decided we have restructured and formulated a new YLP team.

The following people are YLP members:

Vishal Peherkar (YLP Coordinator)

Mohini Bikkad Archana Chordiya Deepak Chaudhari Milind Kolte Gajanan Unhale Sunil Gadekar Shivshankar Falke **Jyotsna Patil** Anil Kulkarni Mininath Nake Jitendra Bramharakshas Gaurav Purnapatre Om Kashidkar Sudhir Kulkarni Sumit Radikar Damodar Yadav Shyam Pardeshi Bhanupratap Verma Siraj Baig Mubin Shaikh Barnali Roy

Your feedback, guidance is welcomed at all times to help us improve.

We would like continue working with the same commitment, zeal and positivity to make this program a success.

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Soniya Kagliwal -YLP Chief

Job Enrichment Prjects:

The selected YL's and their project details are as under:

| Sr.No. | YL Name | Title |
|--------|--|--|
| 1. | Archana Chordiya | Training Material for NFA in English |
| 2. | Gaurav Purnapatre | Sales Return Information System |
| 3. | Mohini Bikkad & Siraj Baig | Sales Return Physical Handling |
| 4. | Jyotsna Patil & Anil Kulkarni | Physical Control of Raw Material and Finished Goods in Plants during peak period |
| 5. | Deepak Chaudhari & Mubin Shaikh | Energy conservation & electrical maintenance at plant |
| 6. | Gajanan Unhale | Stores Model Workplace and Inventory analysis |
| 7. | Shivshankar Falke & Vishal Peherkar | Inventory Control of Advertisement / Marketing Material |
| 8. | Sunil Gadekar | Website Audit |
| 9. | Barnali Roy | ABC analysis of cotton crop |

Summary of Seventh Kaizen Presentation

YLP's Seventh Kaizen Presentation was conducted on Wednesday, July 25, 2012, the anchoring role was confidently managed by Ms. Mohini Bikkad from Quality Assurance while the event flow was handled by Mr. Deepak Chaudhari, Processing (F.S.) on the laptop & he also shared the vote of thanks. This was a landmark session some key highlights:

- ➤ Total 32 members presented 120 & above Kaizens which was record breaking.
- ➤ Mr. M. A. Aleem, Subhash R. Deshmukh, & C. R. Deshpande shared 13 Kaizens each.
- ➤ Mr. Somvanshi HOD (IT) presented on behalf of his department keeping the true spirit of Kaizen alive.
- ➤ The positivity and motivation shared between employees made the session enjoyable and encouraging.
- ➤ MD Sir also attended the session to share the success of employees in making Kaizen a part of our culture and fabric.

- Sunil Gadekar

Session on Exactness & Daily Work Management for YLs

Monday, July 16, 2012, Mr. M.M.Patel sir conducted session on Exactness & Daily work management in which we learned how we can manage our daily activity and further plans, how can we avoid the gap between plan and actual for smooth functioning and achieve our targets, he focused and stressed on 13 different elements of Exactness which were:

- 1) Exactness of Machines & Equipment
- 2) Exactness of set up times
- 3) Exactness of Input Materials
- 4) Exactness of Material Feeding
- 5) Exactness of availability
- 6) Exactness of Information
- 7) Exactness of the Material Handling System
- 8) Exactness of Inspection
- 9) Exactness of Measurement
- 10) Exactness of Feedback
- 11) Exactness of Skill Levels
- 12)Exactness of Communication
- 13) Exactness of house Keeping & Safety

He also urged all present to share suggestions on exactness which we can implement in Nath.

- Sunil Gadekar